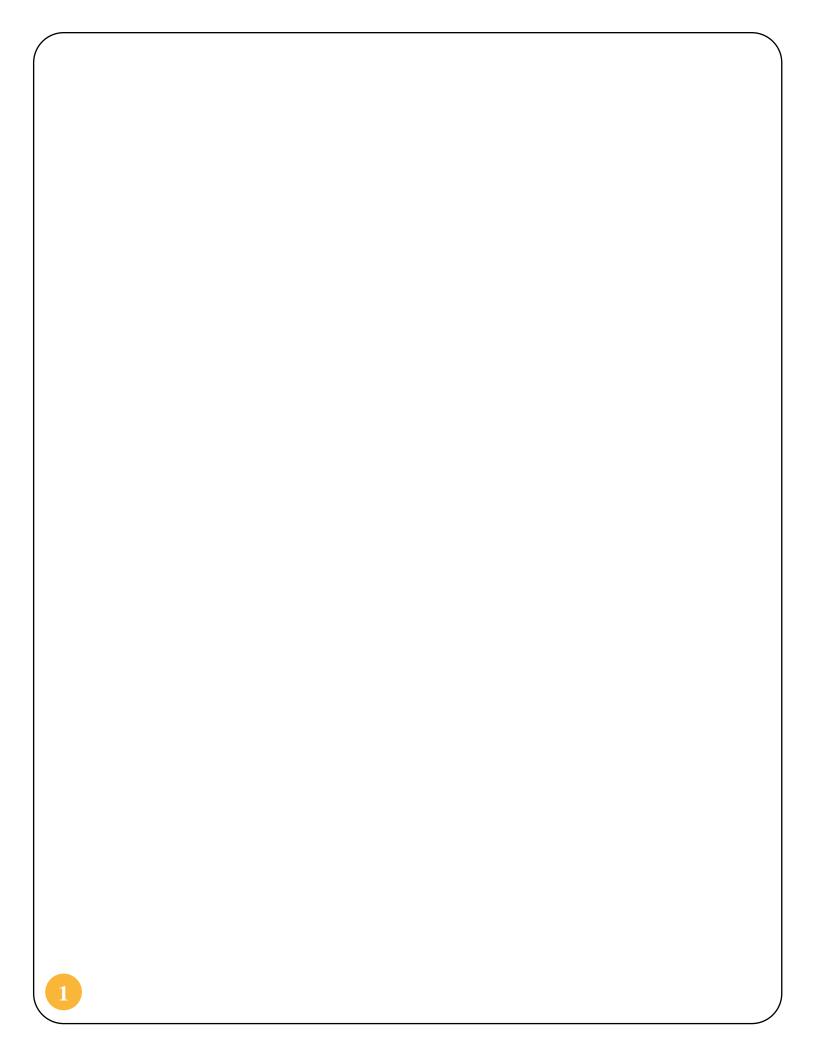




Annual Report 2020

SUNSHINE HMONG ALLIANCE CHURCH



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PASTOR'S REPORT



Trust in the LORD forever, for the LORD GOD is an everlasting rock

Isaiah 26:4

2020 has been a year that has shaken the entire world. As much as we would like to say that we are in control, 2020 proved otherwise. This year has totally put us in our place that is to say that we are at the mercy of God's grace and love. We thank God that He is loving and kind. At the beginning of the year, I don't think that anyone could have predicted that this year would turn out the way it did.

COVID-19, the 2019 novel coronavirus. It changed the way we live, the way we interacted, the way we have corporate worship and ultimately it affected our walk with the Lord. At the end of 2019, we were told that there was an illness in China that was spreading across the world. By March of 2020 it was here in America and life has been different ever since then. At first everything came to a screeching halt but surely and slowly everything picked up again. Church Ministry was changed. We were not able to make visitations. Hospitals were on high alert and so were each and every family. Praise the Lord that He is in control. Praise Him for His sovereignty. Thank the Lord for His church. Like I said even in the uncertainty of day-to-day life, we knew that we must continue to glorify Christ and continue to preach the Gospel. The landscape was different but surely the foundation remained, JESUS!

At the beginning of the year, we were meeting regularly. Sunday school and ministry groups were meeting in person. I remember that we heard COVID-19 was on the rise and it was right before our DM fellowship at Fort Desoto Park for the elderly. We ended up canceling that event because of the virus. From that moment in March, churches were beginning to close and schools began to go all online. Work places were closed. The world was now in a state of pandemic.

The moment all these things were going on we were now faced with new hurdles. Church must continue. We started out by doing very simple Facebook live services. Those went on for about 3 weeks. During those times, we would have worship and then a simple sermon. After a few weeks of that Kl. Ntsuab Nplooj decided that we can do our services online in a live feed format. We prerecorded our worship services and sermons then played them on Facebook. Although we knew that not everyone had FB, we knew that we could not just stop having church. It was a huge challenge for me to learn how to video myself and then upload, edit and share the file. Most preachers need an audience. I like to make those connections while preaching. It was a most difficult time but I would say that I did learn a few things and give a lot of credit to those whom do it on a regular basis. Our online church services continued up until we reopened in July. I want to thank everyone whom was part of the services in any shape or form, everyone from those leading worship to those playing and putting the service together. Special recognition to Kl. Ntsuab Nplooj for putting a lot of his time into doing this. For several weeks after the reopening, he still broadcasted the church services.

Part of the challenge this year was to continue to be "Salt and Light". Being salt and light was the theme for the year. In some sense, God forced us to concentrate our efforts outside of the church walls and more in the family and work context. We had to truly be salt and light to our neighbors. I believe that the theme did tease its way out in our daily life through our conversations over the phone and on social media avenues. A lot of my time was spent calling church members. Usually, a lot of conversations are made in person at church but not this year. I enjoyed the many conversations over the phone. Zoom meetings had become a regular thing. Zoom is a program that allows for people to come together and meet have fellowship online.

I tried my best to feed the church spiritually and faithfully. We went through many bible passages this year that focused on our ability and need to keep speaking the truth and living out that truth through conviction. Highlights were preaching through Jonah. Much of his life can be seen through ours today. God's word still is relevant today. We spent a lot of time learning from both the New and Old Testaments.

One thing that was a concern for us was the continual giving and contributions of financial support to the church. We enabled online given through PayPal that is easy to access on our church website. Once we did this many people were able to continue to give online. It in fact opened a door to those whom wanted to give but aren't able to attend church services because of work. We see this as something that we will continue to do. Financially we did fall short of our projections but we did have enough for all our needs as well. This can be a reflection on how COVID-19 affected our church family.

I want to say a special thank you to all the out going ministry leaders. You have been so faithful and loving towards God's people. May God continue to use you for many years to come. You have been so instrumental to what God is doing at Sunshine. God bless you as you transition onto other ministry positions or take a much need break. Many of you have been in your positions for three or four plus years. I have been greatly blessed and enriched by your ministry. With that being said I look forward to the new incoming leaders. May God give us wisdom and discernment to lead faithfully.

Some of our biggest disappointments this year came in the fashion of not being able to function as we did prior to the COVID-19 pandemic. We were not able to have our revival at Swan Lake. We did not have a formal Missions Conference. We did not have our regular fellowships and large gatherings all due to health concerns. But regardless we did continue to see God work. We had seven people confess their faith in Jesus Christ as Lord through baptism. There ages ranged from young to old. We see that this is a wonderful testimony to God's faithfulness.

God continues to do what he will. Another great blessing to our church this year was that Dr. Vaam Meng Yang received his much-needed organ transplant. We have been praying for this for a while. God is great!

This year we were able to have an intern by the name of Noah Hang. He came to us from Michigan. He is currently a student of Crown College. We knew that the internship would have its challenges but still we made the most of the opportunity. He and I have had many long conversations covering the topics of life, ministry, sports, pretty much anything and everything. I wished that we could have done more but the circumstances did not allow for it. We did what we could. It was a blessing to have him here with us and do life together for half the year. May God be with him as he continues to follow Jesus.

I want to take this time to recognize Kl. David Yang (Kl. Nhia Nruag Yaaj). He was called home by God this year. He was a soft-spoken man with a kind heart. He was always supportive to the vision of the church and the call of Christ. Thank you for being part of our Church family. We will miss you and remember all that you have done. We continue to pray for his family. We believe him to be in a better place. Thank you.



In closing I want us all to commit to the work of God that still remains for us individually and collectively. Let us be faithful unto Him who loves us and served us. I look forward to see how God will help lead us into the future of Sunshine Hmong Alliance Church. No matter what the storm may look like we have an immovable rock as our foundation. May we be faithful in preaching and teaching the truth of God's word.

Respectfully submitted,

See Thao

Kx. Zaam Lis Thoj Senior Pastor

MEN'S MINISTRY

President: Kl. Txwj Kum Xyooj Kx. Zaam Lis Thoj

Advisor: **Tsaav Txhaj Xyooj**Secretary: **Dr. Meej Yaaj**Treasure: **Kl. Peter Vang**

Lub xyoo nuav yog ib lub xyoo kws txawv kawg les. Vim yog muaj covkaab mob COVID-19 nuav es txhua yaam cas les txawv taag nrho les lawm. Tsi has kev ua noj ua hau hov ntawm saab nqaj tawv los sis kev pehawm Vaajtswv ntawm saab ntsujplig, peb cas les muab nreg taag nrho les. Yog les nuav kev ua haujlwm ntawm peb phaab Txivtsev los kuj cas les muab nreg cas les lawm hab. Thaum pib xyoo tshab, peb cov thawj coj kuj npaaj tau ob peb yaam kws yuav coj lug dlha rua peb cov Txivtsev. Tabsis vim kev moog lug hab kev sib ntsib tsi yoojyim ces peb txhaj les txav txim sab muab tso tseg tsi ua. Txawm yog les caag los peb tug Vaajtswv kws muaj fwjchim tseem foom koob moov rua peb pawg ntseeg es suavdlawg tseem noj qaab nyob zoo les qub. Es kuv thov ua Vaajtswv tsaug rua tej yaam nuav. Txawm yog peb cov thawj coj ua tsi tau ib yaam rua peb pawg Txivtsev xyoo nuav los thov mej zaam txim tsua peb hab. Ua tsaug.

Thawj Txivtsev,

Txwj Kum Xyooj

ALLIANCE WOMEN

Thawj Namtsev/AW Director: Nam Ntsuab Nplooj Vaaj

Kx. & Nkx. Zaam Lis Thoj

Advisor: Nam Txooj Cawv Xyooj

Tagy Ntowy/Sagretory: Nam Vaam David Xyooj

Teev Ntawv/Secretary: Nam Vaam Daniel Xyooj Ca Nyaj/Treasurer: Nam Txwj Kum Xyooj

2020 Events: Covid, wildfires, divided nation, election, deaths, recession, lockdowns

Through it all, praise God for His faithfulness and sovereignty. If there's anything I learned from 2020, it's to not waver in trusting God and putting my hope in Him. And that no matter what is happening in the world around us, nothing can separate us from the love of God (**Romans 8:39**).



2020 Accomplishments:

- ✓ Completion of bible study, "The Armor of God" by Priscilla Shirer. We were able to host 2 of the sessions at a Namtsev's home in Feb & Mar before the pandemic hit. The remaining sessions were held online via Zoom. Through this book, we learned that there's an everyday war, where the enemy will try everything, using our strengths & weaknesses, to keep us apart from God. However, if you are dressed with the <u>full</u> Armor of God (Ephesians 6:10-19), not just a few pieces, the enemy won't be able to penetrate through.
- ✓ The tsaavxwm Namtsev divided the list of 50 of our Namstev among the 5 of us and prayed over each member individually. We also reached out, asking them about their well-being and any prayer requests.
- ✓ The tsaavxwm Namstev met every Sunday morning via Zoom to pray over our women, church & nation. This started in May and ended when we resumed face-to-face gatherings at church in August.
- ✓ We held 2 Namtsev Fellowship gatherings via Zoom on June 20th and August 15th. After being physically distant for so long, it was so wonderful to see our sisters online. We were able to reward (8) \$25 giftcards to participants.
- ✓ December 13th will be our last event for the year to gather at Saigon Café. It'll be a chance to reconnect and fellowship with our sisters while practicing safety guidelines.



Acknowledgements & Thanks:

- Thanks to the Namtsev officers who's served alongside me for the 2-years term. I am still lacking & learning, but thank you for loving God first and encouraging and supporting me in this role.
- Thanks to Kx. & Nkx. Zaam Lis for your encouragement, guidance and prayers.
- Thanks to all the women of Sunshine for your generous donations, encouragement, support and prayers. I know that you have a lot to offer & give, so I encourage you to not hide it. Instead, let it be a light to others. I pray that God continue to use each of you, young and old, for His glory.

I am grateful to have served Him & the women of Sunshine Hmong Alliance Church for these last 3 years. It's been a true privilege and a joy. May we all continue to stand firm in our faith and keep our eyes on the one true God, who reigns over all.

Respectfully Submitted,

Nam Ntsuab Nplooj Vaaj Thawj Namtsev



YOUTH MINISTRY

Theme: Be Light / Ua Lub Teeb Ci

Matthew 5:14 "You are the light of the world. A town built on a hill cannot be hidden." "Mej yog lub teeb kws ci rua tuabneeg nplajteb pum kev. Lub nroog kws nyob sau roob, yeej tsi muaj ib yam dlaabtsi yuav thaiv tau lub nroog ntawd."



We are blessed to have the opportunity to serve the Lord this year even during difficult times. Many youth events and activities were cancelled due to the pandemic, so we had to come up with different ways to reach out to the youth. Although it was challenging, we continue to pray and seek for guidance. Below are some of the things we were able to accomplish for this year.

Events /Kev Sis Ntsib/Kev Kawm 2020:

- ✓ January 26, 2020 Youth Kick Off event after church
 - o Introducing new team & going over events for the year
- ✓ February 16, 2020 Sunday after church Youth Service
- ✓ February 22, 2020 Saturday 9-3pm Next Conference Ministry in Orlando (kev cob qha)
 - o Christian and Missionary Alliance Conference for leaders, teachers and youths
 - We had a chance to hear from different speakers regarding certain topics as well as worshipping together and meeting other churches and leaders. We had 4 youths attend and 3 adults and also met up with the Central FL Alliance Youth from Clermont.

Youth Leaders Quarterly Meetings:

- ✓ January 19, 2020 @ church
- ✓ May 2, 2020 via Zoom
- ✓ October 9, 2020 via Zoom











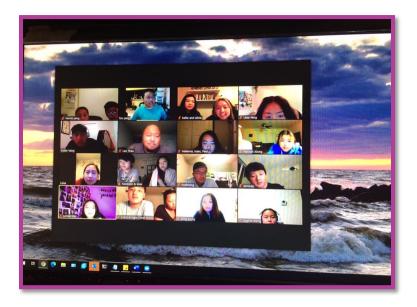


Youth Zoom Fellowships: Fridays or Saturdays starting @ 7 or 8pm

- ✓ May 16, 2020
- ✓ June 19, 2020
- ✓ July 18, 2020
- ✓ August 29, 2020
- ✓ September 26, 2020
- ✓ October 17, 2020
- ✓ November 14, 2020

During this time, we talked about our favorite items, played some games, prayed for each other, had devotion & praise and worship time.

Starting in August, our intern Noah Hang was also able to join us during our youth zoom fellowships and shared the Word with the youth. We are thankful for sharing his time and encouraging our youth this year.





Also, we are glad that some of our youths have decided to get baptized this year. So congrats and praise God to all that made that decision in their faith!



Upcoming Event:

- December 6, 2020 Sunday 11-1:30pm Youth Open Mic
 - o A time for youth to share their talent and encourage each other!
 - O Bring in unwrapped toys for charity "Toys for Tots" as our service project for the year.

***No budget was used this year due to everything being cancelled.

We are thankful for all our youths and for all the events that we were able to do this year. We look forward to another year to serve. God remains faithful and His promises still hold true even during these times. Thank you to our entire Youth officers for your time and dedication to our young people. It is definitely more challenging to let your light shine during these troubling times but let us continues to shine our light brightly so that we can encourage each other and show everyone the way that leads to eternal life!

Respectfully Submitted,

Mr. & Mrs. Txawj Xwm Yaaj (Youth Director)

Mr. & Mrs. Zeb Xyooj (Advisor)

Mr. & Mrs. Crest Xyooj (Advisor)

Alicia Yang (Worship Leader)

Angel Lor (Team member)

Kx. & Nkx. Zaam Lis Thoj

DISCIPLEMAKING MINISTRY

Thawj DM: Nam Vaam Tibtus Xyooj

Kx. Zaam Lis Thoi

Teev Ntawv: **Nam Crest Xyooj** Ca Nyaj: **Nam Ntxoov Tubfi Xyooj** Advisor: **Nam Kx. Zaam Lis Thoj**

Ua Vaajtswv tsaug kws xyoo nuav Vaajtswv tseem pub sijhawm rua kuv lug ua ib teg dlejnum nyob rua huv Sunshine Hmong Alliance Church hab ua tsaug rua peb cov ntseeg kws mej tseem xaiv kuv lug ua tug thawj Disciplemaking Ministries (DM).

Xyoo nuav peb lub theme yog:

Yauhaas 13:34-35

"Nwgnuav kuv muab ib txuj kevcai tshab rua mej: Mej ib leeg yuavtsum hlub ib leeg ib yaam le kuv hlub mej. Yog mej ib leeg hlub ib leeg, suavdlawg txhaj yuav paub has tas mej yog kuv cov thwjtim."

Thaum pib xyoo nuav, peb npaaj ntau yaam dlejnum lug txhawb peb cov mivnyuas, peb tsev tuabneeeg, peb cov laug, hab peb txujkev ntseeg tabsis vim muaj COVID-19, cov dlejnum kws peb ua tau xyoo nuav ces yog muaj le nuav:

- 1. Sunday School
 - o Tug qha cov mivnyuas: Nam Txooj Thasvis Yaaj (Jan-Mar)
 - o Tug qha cov hluas: Nam Vaam Danny Xyooj (Jan-Mar)
 - o Tug qha cov laug: Kl. Vaam Tibtus Xyooj (Jan), Kx Zaam Lis Thoj (Feb), Kl. Vaam Danny Xyooj (Mar)
 - o Curriculum: Gospel Project
- 2. Ca cov mivnyuas koom praise and worship nrug suavdlawg nyob rua huv service
- 3. Children's Church
 - o Tug qha: Mr. & Mrs. Alan (Txawj Tsom) Her (Jan-Mar)
 - o Curriculum: Dig In
- 4. Tso Sunday School lessons rua Sunshine Hmong Alliance Facebook page
 - Tug qha: Nam Txawj Xwm Yaaj (May-Jun), Nam Ntxoov Yaaj Xyooj (Aug), Nam Txooj Kub Yaaj (Sept),
 Nam Alex Xyooj (Oct), Nam Choj Yaaj (Mid Nov-Mid Dec)
 - o Curriculum: Dig In
- 5. Senior Fellowship Cov laug kev sis ntsib nyob rua Zoom (Aug. 22)
 - o Tug qha: Kx. Xulus Xyooj
 - O Qha txug "Thov Vaajtswv rua yug cov mivnyuas hab yug cov xeebntxwv"
- 6. Treat Bags (in placed of Trunk or Treat) (Oct. 25) Faib qhobnoom rua cov mivnyuas hab cov hluas.

DEACONESS

"...God 'will repay each person according to what they have done."..."

Romans 2:6

As the head deaconess for 2020, I, Nam Txooj Cawv Xyooj along with deaconess wanted to thank Reverend Lee Thao and the Board of Elders for giving us the opportunity to serve the Lord at Sunshine Hmong Alliance Church. Unlike other years, 2020 have brought new challenges and difficulties due to the pandemic. However with teamwork from everyone around, we were able to serve the Lord the best of our ability. Even though we couldn't gather as much, we still manage to keep the church clean and safe, making our place of worship worthy for service every Sunday.

Respectfully Submitted,

- N. Txooj Cawv Xyooj, Thawj nam ncignum
- N. Vaam Meej Yaaj, Nam ncignum
- N. Nyaj Hawj Hawj, Nam ncignum
- N. Vaam Voog Xyooj, Nam neignum
- N. Kawm Muas, Nam neignum
- N. Tsaav Ntxawg Hawj, Nam ncignum

WORSHIP



Ntsuab Nplooj Vaaj: worship coordinator, worship leader, bass guitarist

Kl Vaam Daniel Xiong: tech operator, drummer N. Vaam Daniel Xiong: worship leader, ac. guitarist

Maximus Xiong: worship leader, lead guitarist and ac. guitarist

Madison Xiong: pianist, keys, vocal

Jamison Vang: drummer

Tou Vue Xiong: worship leader w/ ac. guitar, tech operator

Kl Txooj Kou (Calvin) & N. Txooj Kou Yang: worship leader, ac. guitarist

Kl Thavee Yang: drummer, worship leader

Lilly Yang: pianist **Alicia Yang:** backup vocal

Kelly Yang: bass guitarist

Rev. (Zaam) Lee Thao: Pastor, worship leader

I want to praise and thank God for His many blessings and protection for watching over our Sunshine family this year and through this pandemic. In the middle of the pandemic, we were able to come together and worship through home video livestreaming for a period of several months. Thankfully around the time of summer, we were able to get back together to hold worship in the Lord's house after implementing social distancing and safety practices.

At the beginning of the year with the approval of the Board of Elders and a one time increased budget, we were able to invest in new sound & quality equipment to replace our failing and older sound equipment. With this upgrade, it has improved the sound quality tremendously. More importantly it improved our worship services and should serve us well for many years to come.

The worship teams still faithfully lead the congregation with songs of praises in Hmong and English hymns standards along with contemporary worship songs. It will most likely continue this way as we have a small congregation made of old and young generations.

Lastly, I'm always grateful and can't thank the worship team enough for their tremendous contributions to this ministry and make Sunday worship service possible week in and week out. Thank you for loving Christ first and also sharing your God given gifts. Thank you for your sacrifice and commitment, your encouragements, and your will to carry the torch and serve this ministry faithfully. May God bless you all!
Respectfully Submitted,
Ntsuab Nplooj Vaaj Worship Coordinator
17)

NOMINATING COMMITTEE

Cov tswbcuab kws pawgntseeg xaiv tau lug ua cov thawjcoj rua xyoo 2021 yog muaj le nuav:

2021 Election Results					
Coj Txwjlaug: kl. Txooj Kub Yaaj (Calvin)	Thawj ncignum: kl. Txwj Kum Xyooj				
kl. Zeb Xyooj kl. Vaam Tibtus Xyooj					
Thawj kev kawm nubkaaj (DM): Nam Txooj Kub Yaaj	Thawj Nam ncignum:				
Thawj txivtsev:	Ob tug tshuaj nyaj txag: Nam Ntsuab Nplooj Vaaj Nam Zeb Xyooj				
Thawj namtsev:	Tug qub txeeg qub teg: kl. Tshuas Pov Xyooj				
Thawj xaav moo zoo: kl. Allen Her	Tug saib cov hluas – Youth Director kl. Txawj Xwm Yaaj				

Respectfully submitted on behalf of the Nominating Committee,

Kx. Zaam Lis Thoj

DEACONS, MISSIONS, TRUSTEE, FINANCIAL AUDITORS

"Only fear the LORD, and serve Him in truth with all your heart...."

1 Samuel 12:24

The following reports are not available for the annual meeting. Thank you for continuing to serve the Lord faithfully throughout the year and may "*The Lord bless you and keep you*" (**Numbers 6:24-26**).

- Deacons
- Missions
- ***** Trustee
- ***** Financial Auditors

Kx. Zaam Lis Thoj Senior Pastor

TREASURER'S REPORT

SHAC Income Statement

1/1/2020 through 10/31/2020

Page 1

11/16/2020 OVERALL ADF Orchard ... STB-Checking STB-Saving Category TOTAL INCOME General Un-Restricted Income Loose Pledge 0.00 1,548.14 0.00 1,548.14 Other Income 0.00 500.00 0.00 500.00 Tithe 0.00 62,704.42 0.00 62,704.42 TOTAL General Un-Restricted Inco... 0.00 64.752.56 0.00 64.752.56 Restricted Income Building Fund (Members) 0.00 0.00 2.019.00 2.019.00 0.00 4.192.00 Great Commission Fund 4,192.00 0.00 9.33 Interest Income 0.00 0.42 9.75 0.00 Other Income - Restricted 212.68 0.00 212.68 TOTAL Restricted Income 9.33 4,404.68 2,019.42 6,433.43 TOTAL INCOME 9.33 69,157.24 2,019.42 71,185.99 **EXPENSES** Administration 0.00 2,911.90 0.00 2,911.90 **Building Insurance Building Repairs** 0.00 620.97 0.00 620.97 County tax & state annual filing 0.00 70.00 70.00 0.00 Electricity 0.00 1,302.26 0.00 1,302.26 Janitorial Supplies 0.00 276.19 0.00 276.19 Miscellaneous 0.00 903.49 0.00 903.49 Office Supplies 0.00 17.35 0.00 17.35 Paypal Fees 0.00 152.42 0.00 152.42 2,700.00 Property Maintenance 0.00 2,700.00 0.00 0.00 **TOTAL Administration** 8,954.58 0.00 8,954.58 Benevolences 0.00 0.00 **HD Pastor Relief Fund** 150.00 150.00 Hmong District 10% 0.00 6,426.00 0.00 6,426.00 TOTAL Benevolences 0.00 6,576.00 0.00 6,576.00 Ministries Church Revival 0.00 298.52 0.00 298.52 HD Annual Conference 0.00 0.00 0.00 0.00 **HD Pastoral Retreat** 0.00 363.58 0.00 363.58 Honorarium 0.00 200.00 0.00 200.00 Music 0.00 2,953.30 0.00 2,953.30 Pastoral Appreciation 0.00 600.00 0.00 600.00 Youth Intern 0.00 720.00 0.00 720.00 TOTAL Ministries 0.00 5,135.40 0.00 5,135.40 Pastor Pretax Contributions 0.00 0.00 1.200.00 1,200.00 Pastor Salary 0.00 32,767.20 0.00 32,767.20 Pension Plan Contributions 0.00 900.00 0.00 900.00 Restricted Expenses Great Commission Fund Exp 0.00 4,192.00 0.00 4,192.00 TOTAL Restricted Expenses 0.00 4,192.00 0.00 4,192.00 **TOTAL EXPENSES** 0.00 59,725.18 0.00 59,725.18

9.33

9,432.06

11,460,81

2.019.42

OVERALL TOTAL

SHAC Balance Sheet - As of 10/31/2020

Account	10/31/2020 Balance		
ASSETS			
Cash and Bank Accounts			
ADF Orchard Alliance	2,044.97		
STB-Checking	17,189.68		
STB-Saving	6,525.66		
TOTAL Cash and Bank Accounts	25,760.31		
Other Assets			
Property and Equipment, Net	240,311.00		
TOTAL Other Assets	240,311.00		
TOTAL ASSETS	266,071.31		
LIABILITIES			
Other Liabilities			
Long-term debt (NKT)	0.00		
TOTAL Other Liabilities	0.00		
TOTAL LIABILITIES	0.00		
OVERALL TOTAL	266.071.31		

SPECIAL THANKS



Hello my name is Noah Hang, I've been the intern here at Sunshine for approximately 4 months. I am a pastoral leadership and Christian education major with a minor in youth and family ministries. This is my last semester of undergrad, and I will be continuing on to seminary in pursuit of my Masters of Divinity, with emphasis on Christian ministry. During my internship we were very limited on the things that we were able to do because it COVID-19. I got to sit in on board meetings and youth leader meetings. It was a great learning experience, I also got to preach once a month, and lead the youth in a few devotionals. Living with Kx. and his family for this time, I followed Kx.'s footsteps in practically all ministry aspects, sadly we did not get to do much house visitations, but I did get to go and meet a few families. Nevertheless, with it without COVID-19, Sunshine has been a great learning experience and everyone is hospitable and loving.

As I leave, I encourage everyone to continue to love the Lord, study, and live out the word.

Noah Hang